



Vision of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

could this happen AT YOUR WORKPLACE?

Two Companies Cited After Fatal Fall at Communication Tower Worksite in Mississippi

UTICA, MS -The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) cited Midway Tower Service Inc. and Bracken Equipment Holdings LLC for exposing employees to fall and struck-by hazards after an employee suffered fatal injuries at a Utica, Mississippi, worksite.

Midway Tower Service Inc. was cited for exposing employees to fall and struck-by hazards, failing to remove or replace damaged attachments between the hook of a crane and the load, and for not capping the ends of rebar. OSHA also cited Bracken Equipment Holdings LLC, a crane rental company, for not removing damaged equipment from service. Totalling \$20,990 in proposed penalties.

"It is vital to establish and implement a comprehensive safety and health program that effectively addresses the hazards associated with communication tower work," said OSHA Jackson Area Office Director Courtney Bohannon.

Retrieved from: [Utah Company Cited](#)



Hawaii Cites Electrical Contractor for Safety and Health Violations

The [Hawaii Occupational Safety & Health Division](#) issued [three citations](#) and \$88,725 in penalties to Hawaiian Electric Co., Inc., after a foreman came in contact with energized equipment and sustained a near-fatal shock & burns.

Inspectors concluded that the company failed to have an effective safety and health program, train workers on the control of hazardous energy, and conduct an inspection to identify hazards before starting work.

3M™ DBI-SALA® 16 Foot Talon™ Self Retracting Lifeline Only Affects Lot Codes 12092430 through 18062730

Stop Use & Recall Field Service Action IMMEDIATE ACTION REQUIRED

Dear 3M Fall Protection Distributor:

3M Fall Protection is issuing the attached Stop Use & Recall Notice regarding the 3M™ DBI-SALA® 16 Ft. Talon™ Self Retracting Life Line. We have detected a small quantity of DBI-SALA 16 Ft. Talon™ Self Retracting Lifelines that are defective due to an assembly error. There have been no reports of fall-related injuries associated with this condition. However, this assembly error would result in the unit not arresting a fall, which could result in serious injury or death. Your immediate action is required.



To remedy this situation, 3M Fall Protection is launching a global Stop Use & Recall Field Service Action to inspect, and repair or replace all 16 Ft. Talon Self-Retracting Lifelines with lot codes 12092430 through 18062730 at no cost to end users.

Please note the affected model numbers and lot code range and mail, email or fax a copy of the attached Notice directly to your customers who have purchased the 3M™ DBI-SALA® 16 Ft. Talon™ Self Retracting Lifeline. (If you have not received the history report of our sales to you, please call us at 800-328-6146 (ext. 2012) or email 3MUSFPServiceAction@mmm.com). The Notice provides instructions for end users as well as contact information if they have any questions or concerns. Alternatively, if you provide us with a list of customers who have purchased affected 16 Ft. Talons from you, 3M Fall Protection will communicate directly with your customers to facilitate the inspection procedure.

Thank you in advance for your support and cooperation in reaching your customers with this information.

Please email any questions to: 3MUSFPServiceAction@mmm.com

Company Manager Sentenced to Prison for Deliberately Falsifying Records of Workplace Injuries

A former safety manager of the Shaw Group has been sentenced to 78 months in prison for deliberately falsifying records of workplace injuries. Shaw, formerly Stone and Webster Construction, held a contract for construction services at several TVA facilities, and used the false injury reports to claim bonuses of more than \$2.5 million under the contract.

Walter Cardin, 55, of Metairie, La., was convicted in November 2012, after being charged by a federal grand jury with eight counts of major fraud against the Tennessee Valley Authority (TVA).

False injury rates resulted in \$2.5 million in safety bonuses.

The indictment and subsequent conviction of Cardin was the result of a six-year investigation conducted by the TVA—Office of Inspector General (TVA-OIG). The trial revealed that Cardin, as safety manager at TVA's Brown's Ferry Nuclear site in Athens, Ala., provided false and misleading information about injuries at that facility as well as TVA's Sequoyah Nuclear site in Soddy Daisy, Tenn., and TVA's Watts Bar Nuclear site near Spring City, Tenn. The Shaw Group had a contract with TVA to

provide maintenance and modifications to the three facilities and to provide construction for the Brown's Ferry Unit Number 1 reactor restart. Cardin generated false injury rates which were used by the Shaw Group to collect safety bonuses of over \$2.5 million from TVA.

As part of a civil agreement filed with the United States in 2008, the Shaw Group paid back twice the amount of the ill-gotten safety bonuses.

Broken bones, torn ligaments and more

"This case shows the destructive consequences that purely rate-based incentive programs can have," said Dr. David Michaels, head of OSHA. *"Far from promoting safety, the bonus led to a systematic effort to conceal injuries. Injured workers were denied or delayed medical treatment. Underlying workplace safety issues went unaddressed."*

The evidence presented at trial encompassed over 80 injuries, including broken bones, torn ligaments, hernias, lacerations, and shoulder, back, and knee injuries that were not properly recorded by Cardin. Some employees testified that they were denied or delayed proper medical treatment as a result of Cardin's fraud. Evidence showed that Cardin intentionally misrepresented or simply lied about how the injuries had occurred and how serious the injuries were.

Incriminating emails found in desk drawers

The federal judge hearing the case imposed a more severe sentence for Cardin after he found that he had obstructed justice when he testified falsely during the trial. At trial Cardin denied intentionally misclassifying injuries, disputing the evidence to the contrary in the medical records and from injured employees. Cardin also denied knowing that safety bonuses were tied to his classifications of the injuries. Investigators found emails sent by Cardin with this information and additional information tying the safety bonuses to the injury rates in Cardin's desk drawers.

[Article here](#)

Disaster & Emergency MANAGEMENT

Despite 2017 Hurricane Season, US Lacks 'Culture of Preparedness,' says FEMA Administrator

The approaching danger presented by Hurricane Florence & the damage caused by Tropical Storm Gordon serve as reminders that September is the most active month for these kinds of powerful storms.

And yet, FEMA Administrator Brock Long has warned that the United States doesn't have a "culture of preparedness," even after being hammered in 2017 by Harvey, Irma and Maria, the first time three Category 4 hurricanes made landfall in U.S. territory on the same year.

Long said being ready for a disaster requires more than storing food, water and supplies — having money saved for an emergency is vital, too — but those preventive measures can have a major impact, possibly meaning the difference between life and death.

With hurricanes currently approaching U.S. land from both the Atlantic and Pacific oceans, here are several steps residents can take to protect themselves. The information comes from a variety of sources, including the American Red Cross, the National Hurricane Center, Ready.gov and weather.gov:

Put together an emergency kit: This is the first recommendation of the Red Cross, which lists some of the top essentials as water (a gallon per person per day for a minimum of three days), non-perishable food (also at least three days' worth), medications and medical supplies, flashlights, extra batteries, a first-aid kit and a portable radio. Personal documents, cell phones with chargers, a can opener and at least one change of clothes also make the list. These necessities can all be assembled well before a hurricane hits.

Also make sure the car's in working order and with a full tank of gas, the cellphones are charged & the drug prescriptions have been filled. Keep important documents in a safe, accessible place, with copies of files loaded into a flash drive or into password-protected storage. Consider taking cellphone photos of key documents.

Board up all windows: Storm shutters provide the best protection, but a solid and less expensive alternative is attaching cut-to-fit plywood over the windows. Don't fall for the myth that taping windows will protect the glass, as more than half of Americans believe, according to the Federal Alliance for Safe Homes. That may offer some peace of mind but little else.

Secure doors as well, especially garage doors, which tend to be the most vulnerable.

Bring in untethered items: Patio furniture and other loose items can become projectiles in strong winds. They should be stored inside. If it's not safe to do so, as is the case with propane tanks, anchor them. Also, trim trees with branches that could damage the house, clean gutters & downspouts and move cars out of flood-prone areas.

Have a plan: Be aware of your area's evacuation route and the location of local shelters. Come up with an emergency plan — accounting for any pets — and share it with the rest of the household. Everyone in the family should know what to do and how to contact each other if they're away from the house in an emergency. Also share the plan with a friend or relative away from the storm area. Many shelters don't accept animals, so people with pets and livestock should look into evacuating them ahead of time to a safe area.

Be careful when using a portable generator: Though generators can keep the lights on and the refrigerator running during a power outage, they come with some inherent risks.

Generators should never be used indoors — not even in a garage or basement — and must be kept at least 30 feet from the house to prevent carbon monoxide poisoning, which can be lethal. And it's not advisable to use a generator if the home has flooded, which increases the chances of electrocution.

In addition, experts say the safest and most efficient way to use a generator is to have a qualified electrician install a transfer switch to feed power into the house. Backfeeding, the practice of plugging the generator directly into the home's power outlets, is illegal and dangerous.

Know what to avoid: Don't walk, drive or swim in flood waters if at all possible; they may be contaminated or hiding dangerous debris or a downed power line. Also stay away from beaches/riverbanks. If the power is out, rely on flashlights instead of candles for illumination.

Let RTSC help, call today at 808-636-5142 or email Shannelle at ssrozema@rtsconsulting.com.

[ARTICLE HERE](#)



PUBLIC SAFETY TRAINING SCHEDULE FOR SAFETY PROFESSIONALS

8-Hour Competent Person Confined Space Training

This course goes beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

Who is This Course For?

This course is for anyone that is required to manage a safety program, or responsible to be the on-site competent person.

Recommended:

Lead Hand, Foreman, Safety Managers, Safety Directors, On-site Managers, Supervisors, Section Leads, Responsible Persons

Cost: \$225.00 | Schedule: Nov 30

24-Hour Fall Protection Competent Person

RTS Consulting's Competent Person course ensures that each student will receive all of the proper training pursuant to OSHA's requirement of Competent Persons for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31. This course will go beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

Who is This Course For?

This course is for anyone that will be required to manage a safety program, or responsible to be the on-site competent person. Recommended: Lead Hand, Foreman, Safety Managers, Safety Directors, Onsite Managers, Supervisors, Section Leads, Responsible Persons.

Cost: \$650 + HST | Schedule: Dec 3-5

8-Hour End User Fall Protection Training

RTS Consulting's 8-hour End User Fall Protection Course ensures that each student will receive the proper training pursuant to OSHA's requirement of End User for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31.

Who is This Course For?

This course is for anyone that might be exposed to fall hazards from heights.

Cost: \$200.00 | Schedule: Nov 19 | Dec 17

Construction Health and Safety Technician (CHST) Prep Course (3-day course)

Our experienced safety professionals will assist you in the preparation for the examination by giving participants a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Topics covered include: how to use the workbook, OHSST examination and history, how to select a calculator, reference material, description and analysis of the OHSST examination, about the computer examination, calculator warm up exercises, scientific and engineering notation, signed numbers, formula transpositions, unit conversions, conversion questions, conversion answers, math questions, math answers, gas laws, chemistry, physics questions, physics answers, OSHA 300, statistics, equations used most often.

Instruction is presented on topical matters to pass the certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

Safety Trained Supervisor (STS) in Construction (3-day course)

Participants are given a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Instruction is presented on topical matters relevant to the particular certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

The Safety Trained Supervisor in Construction Course will meet the Examination Blue Print changes of the Board of Safety Professionals 2011. Topics include:

1. Conduct risk assessments by performing pre-task hazard analyses and evaluating personal protective equipment (PPE), tools, equipment, and job expectations, in order to mitigate hazardous conditions and minimize the risk of incident or injury.
2. Confirm that employees have the necessary job-specific technical skills and qualifications by observing work practices or reviewing training records in order to ensure competent staff.
3. Ensure that personnel in the work area are oriented to safety and health considerations by communicating hazardous conditions and monitoring behaviors in order to help ensure that applicable rules and emergency action plans are understood.
4. Evaluate work practices by observing employees' behavior and their use of PPE, tools, and equipment in order to minimize the risk of incident or injury and to comply with applicable standards.
5. Ensure safety and health standards are implemented through coaching and by correcting observed deficiencies in order to maintain a safe and healthful work environment.
6. Take appropriate action when confronted with unsafe acts and conditions by exercising stop-work authority, modifying tasks, escalating issues to higher management, consulting with qualified professionals (when the matter is outside the scope of the supervisor's capabilities, etc.) and disciplining employees in order to minimize the risk of incident or injury.
7. Facilitate a positive, proactive safety culture by anticipating hazards, modeling and coaching safe behavior, reporting incidents, encouraging employee participation, and communicating performance measures in order to enhance safety and health.
8. Evaluate employees using safety performance and behavior as key criteria in order to hold employees accountable for safety.
9. Participate in investigations that determine causes, identify corrective actions, document lessons learned, and address employee concerns using recognized investigation techniques in order to minimize the risk of workplace incidents.
10. Verify the effectiveness of emergency action plans through training and practice in order to ensure effective response in crises.

11. Coordinate operations and work processes with other supervisors by communicating effectively in order to minimize risk.
12. Perform safety and health-related record keeping in accordance with applicable standards using established procedures in order to document essential processes.
13. Comply with company and STS codes of ethics by resolving issues consistently with these.

Course materials will consist of lecture materials accompanied by PowerPoint slides containing content consistent with the applicable examination and standards and best practice.

First Aid/CPR/AED Train-the-Trainer (2-day course)

This course covers the required skills needed to train the elements of the first aid/CPR/AED training.

SUPERVISOR AND GENERAL SAFETY TRAINING

Supervisor Safety Training (2-day course)

We provide two Supervisor Safety Training Programs. One is called START which stands for Supervisors Training in Accident Reduction Technics and it teaches the Supervisors their respective levels of accountability in the event of an incident. It also talks about what is a safety culture and shares the true cost of incidents and the direct impact on the project and/or company's bottom line.

The other program is called On the Front Lines. It goes from the perspective of a company that thought they were doing well and had recently won a safety award and then had a significant incident. It goes to show the type of mentality that Management personnel as well as field personnel go through, especially when it's somebody that they all know. This program also teaches about incident costs and EMR rates and how it relates to the company's overall ability to bid competitively on projects.

So You're Getting Inspected by OSHA!?? (2-hour course)

This 2-hour course will cover what things an employer or on site employer representative must know when dealing with an OSHA Inspection. Learn what the inspectors need to do to identify themselves, can you make an inspector wait or not? Can the inspector question employees without a management representative being a part of it? Learn the overall process of how an OSHA Inspection is carried out:

- Identification of the Inspector
- Opening Conference
- Inspection Tour
- Closing Conference

First Aid/CPR/AED (4-hour course)

This 4-hour course covers the required elements for full certification: Set-Up & Site Evaluation, primary assessment, rescue breathing, CPR Techniques, choking management, control of bleeding, shock management and hands-on auto external defibrillator (AED) training.

Forklift/Telescopic Reach Forklift/Aerial Lift (1-day course)

The lift training and refresher will be completed in two sessions and covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Theory Session:

To conduct a 4-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score of 100% on the theory session if they wish to participate in the practical session.

Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

Scissor Lift and Refresher (1/2-day course)

The lift training and refresher will be completed in two sessions and cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Theory Session:

To conduct a 2-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score 100% on the theory session if they wish to participate in the practical session.

Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

Traffic Control/Flagger Awareness (2-hour course)

This 2-hour course will cover the following:

Identify the responsibilities of a flagger, describe the proper way to place signs, describe the proper position for flagging, define the flagging procedures for stop, slow and proceed, identify the correct procedure for various flagging situations, describe the proper conduct in flagging.

Supported Scaffold Awareness (1/2-day course)

This 4-hour course covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, regarding safety related to pipe scaffolds including fall protection, electrical hazards, inspections, protective equipment.

Anyone who works on pipe scaffolding regardless of the height are required to take a four-hour Supported Scaffold User Course. This includes frames that are only one section high, baker scaffolds, rolling towers, and stair towers. No one is exempt from this training certification including architects, engineers, and project managers.

Supported Scaffold Competent Person Training (6-hour course)

This 6-hour supported scaffold training course will educate your personnel on how to minimize or avoid injury and follow the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1. In this class, your personnel will find out about getting at ramps, ladders, stairway towers, and walkways. They'll discover how to avoid hazards with beneficial housekeeping. In this supported scaffold training course they'll find out about the use of hard hats, debris-nets and toe boards. They'll find out about OSHA's height and guardrail regulations as well as suitable installation and assembly of industrial scaffolding. Industrial scaffolding certification training for supported scaffolds is mandatory by Occupational Safety and Health Administration (OSHA).

Trenching Excavation Competent Person (6-hour course)

This is a 6-hour "competent person" course. The Trenching and Excavating Safety Course helps employers and employees comply with the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, by determining what type of working hazards exist, how to correct them and the responsibilities of the competent person. It also conveys the importance of using the right protective system during excavation work. Participants receive a wallet-sized certificate of completion from RTS Consulting Inc.

Fall Protection Awareness (2-hour course)

This 2-hour Fall Protection Awareness Safety Course identifies the types of fall protection and is designed to help employees recognize and correct fall hazards in the workplace before an accident can occur.

HAZCOM (4-hour course)

In this course the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 will be covered.

Upon completion of this 4-hour training course the student will be familiar with:

- Hazard Determination
- Hazardous Chemical List
- Material Safety Data Sheets
- Definitions associated with Hazard Communications
- Hazardous Material Labeling System
- Employee Training

HAZWOPER /First Responder Operations Level (8-hour course)

This course covers broad issues pertaining to the hazard recognition at work sites. OSHA has developed the HAZWOPER program to protect the workers working at hazardous sites and devised extensive regulations to ensure their safety and health. This course, while identifying different types of hazards, also suggests possible precautions and protective measures to reduce or eliminate hazards at the work place. This course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Course Overview:

This Course will focus on the following topics:

- Regulation Overview
- Site Characterization
- General
- Site Safety and Health Plan (SSHP)
- Responsibilities
- Training
- RCRA, TSD Facilities
- Toxicology
- Hazard Recognition
- Personal Protective Equipment
- Site Control
- Decontamination
- Medical Surveillance
- Facilities or Construction Project Emergency Response
- Fire Protection

HAZWOPER (24-hour course)

This course fulfills your requirements for certification under 29 CFR, Part 1910.120, 229 CFR 1926.65 or other applicable state regulations for certification to the 24-hour Occasional Site Worker level.

HAZWOPER (40-hour course)

HAZWOPER 40-Hour Training Course is required for workers that perform activities that expose or potentially expose them to hazardous substances. The course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

This course is specifically designed for workers who are involved in clean-up operations, voluntary clean-up operations, emergency response operations, and storage, disposal, or treatment of hazardous substances or uncontrolled hazardous waste sites. Topics include

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment
- Work practices by which the employee can minimize risks from hazards
- Safe use of engineering controls and equipment on the site
- Medical surveillance requirements, including recognition of symptoms and signs which might indicate overexposure to hazards

OSHA 30-Hour Safety Course

This four-day course is designed for individuals responsible for implementing, managing & enforcing workplace safety efforts. Class curriculum provides a detailed, cross-referenced awareness of OSHA construction standards and their job site implementation. Syllabus includes: regulatory requirements; safety/health/environmental controls; personal protective equipment; materials handling; fire prevention; hand and portable power tools; electrical safety . . . and more. You will receive a 30-Hour OSHA Outreach card.

OSHA 10-Hour Safety Course

OSHA requires that all employees be trained to recognize the hazards that exist in their workplace, about safety rules that apply for the work they do, and in the safe working practices to accomplish their work.

This two-day class starts with OSHA Regulations for the Construction Industry. Your employees attending this session leave with a much better understanding of the structure of these rules, where to go to learn more, and the most frequently cited violations for each part.

Topics Covered:

- Scaffolds and Ladders
- Excavation and Trenching/Shoring
- Electrical Safety
- Floor and Wall Openings
- Personal Protective Equipment
- Health Hazards
- Heavy Equipment Operation
- Welding and Cutting
- Power Tools
- Material Handling
- Steel Erection
- Concrete and Masonry Construction

Confined Space Competent Person (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 and will cover:

- Being able to identify the differences between a non-permit confined space and a permit-required confined space
- Understanding the responsibilities of an Attendant, Entrant and Entry Supervisor
- The hazards of working within a confined space
- Equipment needed to safely work within a confined space
- How and Who creates a permit if a space is deemed Permit Required Confined Space
- How to set up the emergency rescue equipment
- Competent Person responsibilities
- Proper signage and delineation of the work areas

Respiratory Protection (4-hour course)

This 4-hour course will cover the protocols for respirator training/fit testing that meets EM 385-1-1, HIOSH 12-64.1, OSHA 1910.134, NAVOPINST 5100, AR 11-34, AFOSH and Coast Guard, review of OSHA revised standards as they pertain to Hawaii, NIOSH 42 CFR 84 Particulate standard and new respirator technology.

Electrical Safety (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Electrical Standard Information
2. Definitions of electricity
3. Inspection Requirements
 - a. Documentation of inspections
4. Maintenance Requirements for Flexible (extension) cords

Competent Person Electrical Safety (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Ladder Safety (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Ladder Standard Information
2. Ladder Types:
 - a. Fiber glass
 - b. Aluminum
 - c. Extension
 - d. Step Ladders
3. Inspection Requirements:
 - a. Documentation of inspections
4. Maintenance Requirements

Competent Person Ladder Safety (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Hazardous Energy Control (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Lock Out/Tag Out Standard Information
2. Definitions of LOTO
3. Inspection Requirements
 - a. Documentation of inspections
4. Maintenance Requirements

Competent Person Hazardous Energy Control/Lock-Out (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

All training sessions can be presented on-site and on any state island. (Lanai, Kauai, Oahu, Maui, Molokai and Hawaii (Big Island))

*A substantial discount will be given for large groups. Please call for special group pricing.

Please note: Training occurring on weekends and holidays will be subject to an additional 25% rate increase.

Compliance Audits

RTS Consulting offers compliance audits for clients who would like an understanding of where they stand in their health and safety program. Based on previous investigations, client-specific audits will be conducted in areas such as:

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment

Manage Your Entire Workplace's SAFETY PROGRAM

- » RTS Consulting can put your organization on the road to success with our Guardian Protection System by identifying, assessing & controlling risks to your workers.
- » We have partnered with hundreds of organizations over the last 20+ years and have identified the key elements which every organization must maintain to stay on the path to zero accidents.
- » Our Guardian Protection System (GPS) will direct you to your destination. You will always know where you are and we will ensure you are on the most cost efficient and direct route to zero accidents and improved health and safety.
- » We will identify your hazards, provide you with safe operating policies & procedures, workplace specific training.
- » We will assist you with your monthly inspections, accident investigation and reporting. GPS will keep you from getting off track and minimize the risk of injuries in your workplace.
- » We will monitor your progress towards your destination and ensure your goals are communicated to your employees.
- » We have the map to direct you. Not only that but with our Guardian Prevention System (GPS) we will constantly know where you are in relationship to where you are going to ensure the most efficient route. The ultimate GPS to reach your destination



Benefits of the GUARDIAN PROTECTION SYSTEM

- » Save dollars.
- » Reduced customer and employee injuries.
- » Reduced employee absenteeism.
- » Reduced training costs.
- » Establish & maintain 'Due Diligence'.
- » Assured Provincial and Federal legislation compliance.
- » Decrease employee turnover.
- » Increase employee morale RTS will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

GUARDIAN PROTECTION SYSTEM

RTS Consulting Inc. will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

10|30 hour training

ONLINE TRAINING NOW AVAILABLE!
Available through RTS Consulting, **10|30 HOUR TRAINING** with a limited time discount offer! See below for details:

10 and 30 Hour Construction Safety (Free Study Guide)

Cost \$199

Register here: [10|30CONSTRUCTION](#)

OHSA 30 Hour Construction Training (Free Study Guide) or OHSA 30 Hour General Industry Training (Free Study Guide)

Cost \$189, now \$169

Register here: [OHSA30HOUR](#)

OHSA 10 Hour Construction Training (Free Study Guide) or OHSA 10 Hour General Industry Training (Free Study Guide)

Cost \$79

Register here: [OHSA10HOUR](#)

Learn2Serve Food Safety Manager Principles Training & Food Manager Exam

Normally \$160, now \$125

Register here: [FOODSAFETY](#)

WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization



HEALTH CARE EDUCATION

This module consists of 12 unique courses designed to provide participants with a well-rounded understanding of safety in the health care industry. You'll learn everything from how to recognize & prevent workplace violence to gaining basic knowledge of patient's rights and confidentiality.

TECHNICAL, INDUSTRIAL & SAFETY SKILLS

The goal of this training is to help participants to understand the risks and take the necessary precautions for the health & safety of workers and how to prevent accidents within the technical & industrial trades.

This module is divided into 5 sub-sections:

- Canada Safety
- OSHA - Construction
- OSHA - General Industry
- OSHA - Hazardous Waste Training

Sign Up Today!

PUBLIC SAFETY

The basis of this training covers the key components of human resources with emphasis on courses such as employment law, handling conflict and confrontation and explores successful arbitration and mediation methods. It also includes courses that aid in improving business-writing skills and offers advanced insight for analyzing financial statements.

Learn2Serve Food Safety Manager Principles Training & Texas Food Safety Manager Exam

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