



## Of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

## could this happen AT YOUR WORKPLACE?

### Massachusetts Contractor Cited For Exposing Workers to Fall Hazards

**BRAINTREE, MA** - The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has cited Northeast Framing Inc., based in Lunenburg, Massachusetts – for exposing workers to falls and other hazards following an employee's fatal fall at an East Boston, Massachusetts, worksite in May 2018. The company faces \$311,330 in penalties, the maximum allowed by law.

OSHA inspectors determined that Northeast Framing Inc. failed to provide adequate fall protection for employees, despite repeated notifications from the project's general contractor. The company also failed to train employees to recognize and avoid fall, ladder, electrical, and other hazards; provide adequate documentation regarding the safety of forklifts; perform regular jobsite safety inspections; notify OSHA of the employee's work-related death; and provide injury and illness logs to OSHA in a timely manner.

*"Falls are the leading cause of fatalities in the construction industry. Employers must provide fall protection and adequately train workers to identify occupational hazards that can cause injury,"* said OSHA Braintree Area Office Director James Mulligan.

Retrieved from: [Massachusetts Co Cited](#)

### Alabama Woodworking Co. Cited For Exposing Employees to Fire & Explosion Hazards

**BGREENVILLE, AL** - The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) cited Harrison Industries LLC – operating as Structural Wood Systems Inc. – for exposing employees to multiple hazards at its Greenville, Alabama, worksite. The company faces \$85,362 in proposed penalties.

OSHA [cited](#) the woodworking manufacturer for failing to ensure employees used protective eyewear and respirators, implement a respiratory protection and permit-required confined space program, and use guards on a motorized roller conveyer table; and for allowing combustible wood dust to accumulate, exposing employees to fire and explosion hazards. The inspection was conducted under [OSHA's National Emphasis Program on Combustible Dust](#) and the [National Emphasis Program on Amputations](#).

*"This investigation is an example of why employers must implement effective safety and health programs to identify and address recognizable hazards that can cause serious injuries to employees,"* said OSHA Mobile Area Office Director Joseph Roesler.

### Final Rule Issued on Crane Operator Certification Requirements

**WASHINGTON, DC** - The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) published a final rule today that clarifies certification requirements for crane operators, and maintains the employer's duty to ensure that crane operators can safely operate the equipment. The [final rule](#) will maintain safety and health protections for workers while reducing compliance burdens.

Under the final rule, employers are required to train operators as needed to perform assigned crane activities, evaluate them, and document successful completion of the evaluations. Employers who have evaluated operators prior to December 9, 2018, will not have to conduct those evaluations again, but will only have to document when those evaluations were completed.

The rule also requires crane operators to be certified or licensed, and receive ongoing training as necessary to operate new equipment. Operators can be certified based on the crane's type and capacity, or type only, which ensures that more accredited testing organizations are eligible to meet OSHA's certification program requirements. The final rule revises a 2010 requirement that crane operator certification must specify the rated lifting capacity of cranes for which the operator is certified. Compliant certifications that were already issued by type and capacity are still acceptable under this final rule.

The final rule, with the exception of the evaluation and documentation requirements, will become effective on Dec. 9, 2018. The evaluation and documentation requirements will become effective on February 7, 2019.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to help ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance.

Retrieved from: [Here](#)



### Hawaii Cites Electrical Contractor for Safety and Health Violations

The [Hawaii Occupational Safety & Health Division](#) issued [eight citations](#) and \$66,013 in penalties to Hyatt Corporation after determining that workers performing maintenance and demolition activities on a hotel were not informed about asbestos handling, personal protective equipment, and good work practices. The employer was cited for failing to conduct periodic safety inspections, and failing to train workers on asbestos hazards and proper use of respirators

[Full Article](#)



## Business Continuity Risks

Business continuity threats vary depending on the circumstances that affect an organization. However, there are seven emerging trends that pose continuity risks to businesses globally and across industries. According to [business broker Cress V. Diglio](#), it is essential for business leaders to stay abreast and watch out for these corporate threats to avert possible disruptions in operations, losses, or, in the worst case scenario, business closure.

Below we list down seven emerging trends that businesses around the world should prepare for.

### 1. Cyber Threats

As businesses move to the digital space, cyber threats (such as identity fraud, cyber attacks and data breaches) loom large in the minds of corporate leaders. Over the recent years, we've seen how cyber attacks have become more widespread. For instance, last year's [Wannacry](#), [Petya and NotPetya ransomware](#) attacks have highlighted how potentially devastating these cyber intrusions can be. This makes it vital for businesses to beef up on their data and [system](#) security to thwart the unscrupulous plans of cyber-criminals.

### 2. Data Outages

Apart from cyber threats, data outages due to internal issues are an emerging [corporate risk](#). With business processes now highly dependent on IT systems, any major failure in the IT [infrastructure](#) can cripple the entire business operations. Businesses must consider IT infrastructure as a top [asset](#) that requires continuous development and investment.

### 3. Business Interruption

The [2018 Risk Barometer](#) report by global [insurance](#) company Allianz lists disruptions in business operations as the top risk for organizations globally. These interruptions can result from unwanted occurrences such as failures in the [supply chain](#), worker strike, factory fires and explosions, and power failures. To avoid these costly risks, organizations must establish measures that will ensure good workplace conditions.

### 4. Branding and Reputational Risk

Although branding and reputational risk has been around even before, it is growing in importance in this age of social networks. Any viral negative feedback about a brand can spread like wildfire putting in peril the reputation of the entire organization. As such, it is essential for businesses to put in place a [crisis](#) communication plan that can help contain any branding troubles.

### 5. Disaster Risk

Disaster scenarios are an emerging trend that can have a devastating [impact](#) on the physical infrastructure and operations of a business. Natural [catastrophes](#), such as typhoons, flooding, and earthquake, are the leading disrupters. According to [Statista](#), it is estimated that around \$353 billion has been lost in the global economy due to natural

disasters and this number is expected to rise exponentially as natural calamities become a common occurrence. Considering these massive losses, business leaders should now seriously look at climate change (the supposed root cause of natural disasters) as the real threat.

### 6. Disruptive Innovations and Technologies

The rapidly evolving technology may outpace a business' ability to adapt to the upgrades and improvements. Furthermore, the invention of disruptive technologies, such as bitcoin and blockchain, can have a profound impact on businesses that are unable to catch up with these trends. As such, it is essential for companies to continually review their business model to ensure that it doesn't get left out by technology.

### 7. Regulatory Changes

The enforcement of the [General Data Protection Regulation](#) (GDPR) in EU countries has crippled numerous businesses as they were unable to comply with the new stringent rules. Such regulatory changes pose a risk for corporations. And we can expect different countries and regulatory bodies to issue respective regulatory updates that can potentially alter your business processes. This makes it vital for businesses to always stay up-to-date with regulations that may affect the conduct of their business.

It can be unsettling when you think about how these corporate threats can cripple business operations. But the good news is that these emerging threats can be managed. Corporate leaders and managers can do something to prevent these risks from affecting their business [performance](#).

[Article here](#)

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**Don't get caught in an emergency unprepared.  
Should your organization need a new or updates  
Business Continuity Plan for 2019, please contact  
Shannelle Rozema at [ssrozema@rtsconsulting.com](mailto:ssrozema@rtsconsulting.com)**  
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# PUBLIC SAFETY TRAINING SCHEDULE FOR SAFETY PROFESSIONALS

## 8-Hour Competent Person Confined Space Training

This course goes beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

### Who is This Course For?

This course is for anyone that is required to manage a safety program, or responsible to be the on-site competent person.

### Recommended:

Lead Hand, Foreman, Safety Managers, Safety Directors, On-site Managers, Supervisors, Section Leads, Responsible Persons

Cost: \$225.00 | Schedule: TBA

## 24-Hour Fall Protection Competent Person

RTS Consulting's Competent Person course ensures that each student will receive all of the proper training pursuant to OSHA's requirement of Competent Persons for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31. This course will go beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

### Who is This Course For?

This course is for anyone that will be required to manage a safety program, or responsible to be the on-site competent person. Recommended: Lead Hand, Foreman, Safety Managers, Safety Directors, Onsite Managers, Supervisors, Section Leads, Responsible Persons.

Cost: \$650 + HST | Schedule: TBA

## 8-Hour End User Fall Protection Training

RTS Consulting's 8-hour End User Fall Protection Course ensures that each student will receive the proper training pursuant to OSHA's requirement of End User for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31.

### Who is This Course For?

This course is for anyone that might be exposed to fall hazards from heights.

Cost: \$200.00 | Schedule: TBA

## Construction Health and Safety Technician (CHST) Prep Course (3-day course)

Our experienced safety professionals will assist you in the preparation for the examination by giving participants a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Topics covered include: how to use the workbook, OHSST examination and history, how to select a calculator, reference material, description and analysis of the OHSST examination, about the computer examination, calculator warm up exercises, scientific and engineering notation, signed numbers, formula transpositions, unit conversions, conversion questions, conversion answers, math questions, math answers, gas laws, chemistry, physics questions, physics answers, OSHA 300, statistics, equations used most often.

Instruction is presented on topical matters to pass the certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

## Safety Trained Supervisor (STS) in Construction (3-day course)

Participants are given a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Instruction is presented on topical matters relevant to the particular certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

The Safety Trained Supervisor in Construction Course will meet the Examination Blue Print changes of the Board of Safety Professionals 2011. Topics include:

1. Conduct risk assessments by performing pre-task hazard analyses and evaluating personal protective equipment (PPE), tools, equipment, and job expectations, in order to mitigate hazardous conditions and minimize the risk of incident or injury.
2. Confirm that employees have the necessary job-specific technical skills and qualifications by observing work practices or reviewing training records in order to ensure competent staff.
3. Ensure that personnel in the work area are oriented to safety and health considerations by communicating hazardous conditions and monitoring behaviors in order to help ensure that applicable rules and emergency action plans are understood.
4. Evaluate work practices by observing employees' behavior and their use of PPE, tools, and equipment in order to minimize the risk of incident or injury and to comply with applicable standards.
5. Ensure safety and health standards are implemented through coaching and by correcting observed deficiencies in order to maintain a safe and healthful work environment.
6. Take appropriate action when confronted with unsafe acts and conditions by exercising stop-work authority, modifying tasks, escalating issues to higher management, consulting with qualified professionals (when the matter is outside the scope of the supervisor's capabilities, etc.) and disciplining employees in order to minimize the risk of incident or injury.
7. Facilitate a positive, proactive safety culture by anticipating hazards, modeling and coaching safe behavior, reporting incidents, encouraging employee participation, and communicating performance measures in order to enhance safety and health.
8. Evaluate employees using safety performance and behavior as key criteria in order to hold employees accountable for safety.
9. Participate in investigations that determine causes, identify corrective actions, document lessons learned, and address employee concerns using recognized investigation techniques in order to minimize the risk of workplace incidents.
10. Verify the effectiveness of emergency action plans through training and practice in order to ensure effective response in crises.

11. Coordinate operations and work processes with other supervisors by communicating effectively in order to minimize risk.
12. Perform safety and health-related record keeping in accordance with applicable standards using established procedures in order to document essential processes.
13. Comply with company and STS codes of ethics by resolving issues consistently with these.

Course materials will consist of lecture materials accompanied by PowerPoint slides containing content consistent with the applicable examination and standards and best practice.

## First Aid/CPR/AED Train-the-Trainer (2-day course)

This course covers the required skills needed to train the elements of the first aid/CPR/AED training.

## SUPERVISOR AND GENERAL SAFETY TRAINING

### Supervisor Safety Training (2-day course)

We provide two Supervisor Safety Training Programs. One is called START which stands for Supervisors Training in Accident Reduction Technics and it teaches the Supervisors their respective levels of accountability in the event of an incident. It also talks about what is a safety culture and shares the true cost of incidents and the direct impact on the project and/or company's bottom line.

The other program is called On the Front Lines. It goes from the perspective of a company that thought they were doing well and had recently won a safety award and then had a significant incident. It goes to show the type of mentality that Management personnel as well as field personnel go through, especially when it's somebody that they all know. This program also teaches about incident costs and EMR rates and how it relates to the company's overall ability to bid competitively on projects.

### So You're Getting Inspected by OSHA!?? (2-hour course)

This 2-hour course will cover what things an employer or on site employer representative must know when dealing with an OSHA Inspection. Learn what the inspectors need to do to identify themselves, can you make an inspector wait or not? Can the inspector question employees without a management representative being a part of it? Learn the overall process of how an OSHA Inspection is carried out:

- Identification of the Inspector
- Opening Conference
- Inspection Tour
- Closing Conference

### First Aid/CPR/AED (4-hour course)

This 4-hour course covers the required elements for full certification: Set-Up & Site Evaluation, primary assessment, rescue breathing, CPR Techniques, choking management, control of bleeding, shock management and hands-on auto external defibrillator (AED) training.

### Forklift/Telescopic Reach Forklift/Aerial Lift (1-day course)

The lift training and refresher will be completed in two sessions and covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

#### Theory Session:

To conduct a 4-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score of 100% on the theory session if they wish to participate in the practical session.

#### Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

### Scissor Lift and Refresher (1/2-day course)

The lift training and refresher will be completed in two sessions and cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

#### Theory Session:

To conduct a 2-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score 100% on the theory session if they wish to participate in the practical session.

#### Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

## Traffic Control/Flagger Awareness (2-hour course)

This 2-hour course will cover the following:

Identify the responsibilities of a flagger, describe the proper way to place signs, describe the proper position for flagging, define the flagging procedures for stop, slow and proceed, identify the correct procedure for various flagging situations, describe the proper conduct in flagging.

## Supported Scaffold Awareness (1/2-day course)

This 4-hour course covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, regarding safety related to pipe scaffolds including fall protection, electrical hazards, inspections, protective equipment.

Anyone who works on pipe scaffolding regardless of the height are required to take a four-hour Supported Scaffold User Course. This includes frames that are only one section high, baker scaffolds, rolling towers, and stair towers. No one is exempt from this training certification including architects, engineers, and project managers.

## Supported Scaffold Competent Person Training (6-hour course)

This 6-hour supported scaffold training course will educate your personnel on how to minimize or avoid injury and follow the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1. In this class, your personnel will find out about getting at ramps, ladders, stairway towers, and walkways. They'll discover how to avoid hazards with beneficial housekeeping. In this supported scaffold training course they'll find out about the use of hard hats, debris-nets and toe boards. They'll find out about OSHA's height and guardrail regulations as well as suitable installation and assembly of industrial scaffolding. Industrial scaffolding certification training for supported scaffolds is mandatory by Occupational Safety and Health Administration (OSHA).

## Trenching Excavation Competent Person (6-hour course)

This is a 6-hour "competent person" course. The Trenching and Excavating Safety Course helps employers and employees comply with the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, by determining what type of working hazards exist, how to correct them and the responsibilities of the competent person. It also conveys the importance of using the right protective system during excavation work. Participants receive a wallet-sized certificate of completion from RTS Consulting Inc.

## Fall Protection Awareness (2-hour course)

This 2-hour Fall Protection Awareness Safety Course identifies the types of fall protection and is designed to help employees recognize and correct fall hazards in the workplace before an accident can occur.

## HAZCOM (4-hour course)

In this course the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 will be covered.

Upon completion of this 4-hour training course the student will be familiar with:

- Hazard Determination
- Hazardous Chemical List
- Material Safety Data Sheets
- Definitions associated with Hazard Communications
- Hazardous Material Labeling System
- Employee Training

## HAZWOPER /First Responder Operations Level (8-hour course)

This course covers broad issues pertaining to the hazard recognition at work sites. OSHA has developed the HAZWOPER program to protect the workers working at hazardous sites and devised extensive regulations to ensure their safety and health. This course, while identifying different types of hazards, also suggests possible precautions and protective measures to reduce or eliminate hazards at the work place. This course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

### Course Overview:

This Course will focus on the following topics:

- Regulation Overview
- Site Characterization
- General
- Site Safety and Health Plan (SSHP)
- Responsibilities
- Training
- RCRA, TSD Facilities
- Toxicology
- Hazard Recognition
- Personal Protective Equipment
- Site Control
- Decontamination
- Medical Surveillance
- Facilities or Construction Project Emergency Response
- Fire Protection

## HAZWOPER (24-hour course)

This course fulfills your requirements for certification under 29 CFR, Part 1910.120, 229 CFR 1926.65 or other applicable state regulations for certification to the 24-hour Occasional Site Worker level.

## HAZWOPER (40-hour course)

HAZWOPER 40-Hour Training Course is required for workers that perform activities that expose or potentially expose them to hazardous substances. The course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

This course is specifically designed for workers who are involved in clean-up operations, voluntary clean-up operations, emergency response operations, and storage, disposal, or treatment of hazardous substances or uncontrolled hazardous waste sites. Topics include

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment
- Work practices by which the employee can minimize risks from hazards
- Safe use of engineering controls and equipment on the site
- Medical surveillance requirements, including recognition of symptoms and signs which might indicate overexposure to hazards

## OSHA 30-Hour Safety Course

This four-day course is designed for individuals responsible for implementing, managing & enforcing workplace safety efforts. Class curriculum provides a detailed, cross-referenced awareness of OSHA construction standards and their job site implementation. Syllabus includes: regulatory requirements; safety/health/environmental controls; personal protective equipment; materials handling; fire prevention; hand and portable power tools; electrical safety . . . and more. You will receive a 30-Hour OSHA Outreach card.

## OSHA 10-Hour Safety Course

OSHA requires that all employees be trained to recognize the hazards that exist in their workplace, about safety rules that apply for the work they do, and in the safe working practices to accomplish their work.

This two-day class starts with OSHA Regulations for the Construction Industry. Your employees attending this session leave with a much better understanding of the structure of these rules, where to go to learn more, and the most frequently cited violations for each part.

### Topics Covered:

- Scaffolds and Ladders
- Excavation and Trenching/Shoring
- Electrical Safety
- Floor and Wall Openings
- Personal Protective Equipment
- Health Hazards
- Heavy Equipment Operation
- Welding and Cutting
- Power Tools
- Material Handling
- Steel Erection
- Concrete and Masonry Construction

## Confined Space Competent Person (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 and will cover:

- Being able to identify the differences between a non-permit confined space and a permit-required confined space
- Understanding the responsibilities of an Attendant, Entrant and Entry Supervisor
- The hazards of working within a confined space
- Equipment needed to safely work within a confined space
- How and Who creates a permit if a space is deemed Permit Required Confined Space
- How to set up the emergency rescue equipment
- Competent Person responsibilities
- Proper signage and delineation of the work areas

## Respiratory Protection (4-hour course)

This 4-hour course will cover the protocols for respirator training/fit testing that meets EM 385-1-1, HIOSH 12-64.1, OSHA 1910.134, NAVOPINST 5100, AR 11-34, AFOSH and Coast Guard, review of OSHA revised standards as they pertain to Hawaii, NIOSH 42 CFR 84 Particulate standard and new respirator technology.

## Electrical Safety (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Electrical Standard Information
2. Definitions of electricity
3. Inspection Requirements
  - a. Documentation of inspections
4. Maintenance Requirements for Flexible (extension) cords

## Competent Person Electrical Safety (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

## Ladder Safety (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Ladder Standard Information
2. Ladder Types:
  - a. Fiber glass
  - b. Aluminum
  - c. Extension
  - d. Step Ladders
3. Inspection Requirements:
  - a. Documentation of inspections
4. Maintenance Requirements

## Competent Person Ladder Safety (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

## Hazardous Energy Control (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Lock Out/Tag Out Standard Information
2. Definitions of LOTO
3. Inspection Requirements
  - a. Documentation of inspections
4. Maintenance Requirements

## Competent Person Hazardous Energy Control/Lock-Out (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

All training sessions can be presented on-site and on any state island. (Lanai, Kauai, Oahu, Maui, Molokai and Hawaii (Big Island))

\*A substantial discount will be given for large groups. Please call for special group pricing.

**Please note:** Training occurring on weekends and holidays will be subject to an additional 25% rate increase.

## Compliance Audits

**RTS Consulting** offers compliance audits for clients who would like an understanding of where they stand in their health and safety program. Based on previous investigations, client-specific audits will be conducted in areas such as:

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment

## Manage Your Entire Workplace's SAFETY PROGRAM

- » RTS Consulting can put your organization on the road to success with our Guardian Protection System by identifying, assessing & controlling risks to your workers.
- » We have partnered with hundreds of organizations over the last 20+ years and have identified the key elements which every organization must maintain to stay on the path to zero accidents.
- » Our Guardian Protection System (GPS) will direct you to your destination. You will always know where you are and we will ensure you are on the most cost efficient and direct route to zero accidents and improved health and safety.
- » We will identify your hazards, provide you with safe operating policies & procedures, workplace specific training.
- » We will assist you with your monthly inspections, accident investigation and reporting. GPS will keep you from getting off track and minimize the risk of injuries in your workplace.
- » We will monitor your progress towards your destination and ensure your goals are communicated to your employees.
- » We have the map to direct you. Not only that but with our Guardian Prevention System (GPS) we will constantly know where you are in relationship to where you are going to ensure the most efficient route. The ultimate GPS to reach your destination



## Benefits of the GUARDIAN PROTECTION SYSTEM

- » Save dollars.
- » Reduced customer and employee injuries.
- » Reduced employee absenteeism.
- » Reduced training costs.
- » Establish & maintain 'Due Diligence'.
- » Assured Provincial and Federal legislation compliance.
- » Decrease employee turnover.
- » Increase employee morale RTS will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

### GUARDIAN PROTECTION SYSTEM

**RTS Consulting Inc.** will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

## 10|30 hour training

**ONLINE TRAINING NOW AVAILABLE!**  
Available through RTS Consulting, **10|30 HOUR TRAINING** with a limited time discount offer! See below for details:

### 10 and 30 Hour Construction Safety (Free Study Guide)

Cost \$199

Register here: [10|30CONSTRUCTION](#)

### OHSA 30 Hour Construction Training (Free Study Guide) or OHSA 30 Hour General Industry Training (Free Study Guide)

Cost \$189, now \$169

Register here: [OHSA30HOUR](#)

### OHSA 10 Hour Construction Training (Free Study Guide) or OHSA 10 Hour General Industry Training (Free Study Guide)

Cost \$79

Register here: [OHSA10HOUR](#)

### Learn2Serve Food Safety Manager Principles Training & Food Manager Exam

Normally \$160, now \$125

Register here: [FOODSAFETY](#)

## WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization



### HEALTH CARE EDUCATION

This module consists of 12 unique courses designed to provide participants with a well-rounded understanding of safety in the health care industry. You'll learn everything from how to recognize & prevent workplace violence to gaining basic knowledge of patient's rights and confidentiality.

### TECHNICAL, INDUSTRIAL & SAFETY SKILLS

The goal of this training is to help participants to understand the risks and take the necessary precautions for the health & safety of workers and how to prevent accidents within the technical & industrial trades.

This module is divided into 5 sub-sections:

- Canada Safety
- OSHA - Construction
- OSHA - General Industry
- OSHA - Hazardous Waste Training

**Sign Up Today!**

### PUBLIC SAFETY

The basis of this training covers the key components of human resources with emphasis on courses such as employment law, handling conflict and confrontation and explores successful arbitration and mediation methods. It also includes courses that aid in improving business-writing skills and offers advanced insight for analyzing financial statements.

### Learn2Serve Food Safety Manager Principles Training & Texas Food Safety Manager Exam

Cost \$99, now \$85.15 plus take \$13 off with code

"MANAGERDEAL" (expires 6/30/2015) Register here (contains referral code): [FOODSAFETYTEXAS](#)

### Texas Food Handler & TABC Certification Package

Cost \$21.99

Register here (contains referral code): [TEXASHANDLER](#)

### Illinois BASSET On-Premises Alcohol Seller-Server

Cost \$14.95

Register here (contains referral code): [ILLINOISERVER](#)

### Learn2Serve Utah On-Premises Alcohol Seller/Server

Cost \$16.95

Register here (contains referral code): [UTAHSERVER](#)

### Wisconsin Responsible Beverage Server Training

Cost \$14.95

Register here (contains referral code): [WISCONSINSERVER](#)

For more information contact our office by email or visit us online:

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